

STAZIONE ZOOLOGICA ANTON DOHRN

Public Call for two full time positions Senior Researcher at the Stazione Zoologica Anton Dohrn, Naples Call. N.2/2016 – Deadline for application 11/04/2016

The General Director,

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Declares the opening of the following Call

Art. 1 Position

It is opened a public competition based on examination of qualifications and interview for two full time positions Senior Researcher - II professional level, for the expertise area that include any aspect of marine biology and/or marine ecology.

Art. 2 Requirements for admission

To be eligible for selection the following requirements are needed:

- a) A degree (Master degree or equivalent level of education) together with a declaration or certificate of equivalence to the Italian degree of “Laurea Specialistica” or “Laurea Magistrale”, or in alternative the statement that the “request for equivalence” has been asked and that the procedures for the evaluations are started. For further information about the procedure to participate in public competitions in Italy, visit <http://www.cimea.it/default.aspx?IDC=129>. For the recognition of foreign degrees, for the participation in public competitions for positions in the Civil Service, visit <http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>.
- b) Possession of a PhD degree in the field of research consistent with the topics listed in Art.1, or have a three-year post-graduate experience in academic institutions, or research centers/organizations either public or private;
- c) Advanced expertise, proven by objective elements, to perform original and groundbreaking research of particular significance at international level on the research field of the call: marine biology and/or marine ecology. Research areas include, but are not restricted to, long-term drivers on marine ecosystems to understand and predict biological responses (e.g. acclimatization, adaptation, changes in areal distribution, etc.) and the comprehension of basic biological processes characterizing the marine biota.
- d) National scientific validation “Abilitazione Scientifica Nazionale” to the position of Associate Professor in one of the scientific disciplinary sectors (SDS) BIO/01, 02, 03, 05, 06, 07, or publication record of $H \geq 15$ and number of international publications on ISI journals ≥ 25 (selecting the *WoS Core Collection*, or alternatively present in *Scopus*), determined exclusively on the basis of the publications consistent with the topic of the call.
- e) Knowledge of written and spoken English.
- f) Basic computer applications.
- g) To possess all civil and political rights in the country of origin.
- h) To be not dismissed or laid off from the public service.

The admission of the candidates to the competition is pending upon verification of the requirements listed above. The Stazione Zoologica Anton Dohrn may order the exclusion from the competition if some of such conditions are lacking. In this case, full communication will be given to by letter. The requirements must be fulfilled by the date of the deadline for the application. The requirements referred to in point d) will be established by the Board of Examiners during the interview.

Art. 3 Submission of applications - Terms and conditions

The application for admission to the selection, duly signed, must be made on plain paper according to the attached (Att. No. 1) and sent to Stazione Zoologica Anton Dohrn – Villa Comunale 80121 Napoli, no later than the thirtieth day following the date of publication of this selection in the Official Gazette of the Italian Republic IV Special Series (published on March 11th, 2016). This term, if public holiday, shall be extended to the first day immediately after.

The application for admission to selection must be sent exclusively in one of the following forms:

- Registered mail A/R (with return receipt; it will be considered the date of postmark for certification of the submission within the deadline);
- Send to the following address of certified electronic mail (PEC): ufficio.protocollo@cert.szn.it (using certified address of the candidate, whenever possible).

For applications sent by registered mail A/R (with return receipt), on the envelope, in addition to the surname, name and your address, it must be clearly stated the number of the selection for which you intend to compete for.

For applications sent via Certified Mail (PEC) you must indicate the reference to the contract selection n. 2/2016.

For applications submitted by EU citizens residing either abroad or in Italy to the email stazione.zoologica@szn.it the candidate should indicate in the object the number of the selection n. 2/2016 and in the email address, the candidate should indicate the email and address to which he/she wants to receive further communications. To these candidates an e-mail confirming receipt of the application will be sent. The application and any statements must be signed or digitally signed or will be validated by signing just before the examination.

In the application, the candidates must declare, under their own responsibility, and under penalty of exclusion from the selection, the following:

- a) full name;
- b) date and place of birth;
- c) citizenship;
- d) if the candidate is an Italian citizen, the municipality where he/she is registered in the electoral lists or the reasons for non-registration or cancellation from such a list;
- e) to have no prior criminal convictions and no legal pending proceedings or indicate any criminal convictions reported and pending prosecutions, specifying the details of the conviction or application of amnesty or judicial pardon and the title of the offense;
- f) possession of the qualifications specified in Article 2 point a);
- g) meets the conditions set out in Article 2 point b);
- h) meets the conditions set out in Article 2 point c);
- i) good knowledge of English and basic computer applications;
- l) any services provided by public administrations and the causes of termination of employment;
- m) of not having been dismissed from the Public Administration for persistent poor performance, or not having been revoked by another employment for having produced fake or vitiated documents, or not been banned from public office on the basis of res judicata or not retired;
- n) their residence and the precise address to which notices concerning the selection should be sent or the personal address of email or certified electronic mail;
- o) if the candidate belongs to a preferential or priority category.

EU candidates must declare to enjoy civil and political rights also in their country of origin, or the reasons for not enjoying such rights and have to declare the knowledge of a further language.

The Stazione Zoologica Anton Dohrn does not assume any responsibility in case of loss of communications due to incorrect or unclear transcription of personal data or addresses of the candidates or failure or late notification of change of address indicated in the application, nor assumes responsibility in case of problems in postal dispatch.

Art. 4 Exclusion from selection

Are excluded from participating in the selection the candidates:

- Applications lacking of handwritten signature of the applicant.
- Applications submitted after the deadline indicated in this announcement.
- Applications submitted in different way from what listed in Article 3.
- Not meeting the admission requirements listed in Article 2 point a) and b).

Are excluded, also, the candidates who do not enjoy civil and political rights and those who have been banned from public office, or had been dismissed following the production of fake or vitiated documents.

Candidates are admitted to the selection on the basis of preliminary screening carried out by the Administration. The General Director of the Stazione Zoologica Anton Dohrn may determine the exclusion of the candidate at any time when the lack of requirements has been certified.

Likewise, a candidate will be excluded from all rights, if reasons of exclusion are determined even after the completion of the selection.

Art. 5
Presentation of application and titles

The application form must be attached to the Curriculum Vitae (CV) in which the candidate will detail, in an analytical way, states, facts and personal skills, bringing the exact references and information for the evaluation of each title. In particular, the candidate will have to indicate in the CV:

- 1) studies completed and qualifications;
- 2) the services provided, the role and functions performed, the positions held and their duration;
- 3) any other scientific, technical, professional and educational activity;
- 4) National and International fundings, with particular attention to the achievement of fundings by competitive national and international calls and the role of the applicant within the project.
- 5) Publications, technical reports, monographs, books, book chapters, patents.
- 6) the main scientometric indices of the candidate (number of ISI publications, total IF, average IF of the ISI publications, *H index*, *g index*, total number of citations and average number of citations per article), using *ISI Web of Science*, *Scopus* or *Scholar* (the calculation method used should be indicated).

The curriculum vitae must be complete and duly signed by the candidate with a legible signature.

The curriculum must be accompanied by all of the publication of the candidate in .pdf format if the application is submitted to the PEC or e-mail or on digital media (CD-ROM, USB stick or similar support) if the application is sent via courier in hard copy.

The curriculum must be accompanied by a photocopy of an identification document with a valid signature and a declaration of the candidate that all photocopies provided are identical to the originals (arts. 19 and 47 of Presidential Decree 445/2000).

Under Article 15 of the law 12.11.2011 n. 183 it is forbidden to show to public administrations and private providers of public services, certificates issued by the PA concerning states, facts and qualifications that are, therefore, increasingly replaced by the affidavits of certification and deed of notoriety (arts. 46 and 47 of Presidential Decree 445/2000).

The Stazione Zoologica, pursuant to Article 71 and in relation to the Articles n. 75 and 76 of the Presidential Decree 445/2000 and subsequent amendments, carries out control over the reliability of the affidavits.

Art. 6
Qualifications

For the evaluation of the qualifications and for the interview, the Committee will have at disposal a total of **90 points**, which will be sub-divided as follows:

- a) Titles, documents and publications provided for a total of **60 points**;
- b) Interview **30 points**.

The Commission, before examining the documentation submitted by the candidates, adopts the criteria of evaluation for each category of qualifications, based on the following criteria.

The criteria for evaluation are:

1. *Curriculum Vitae et Studiorum*, and the activity performed in National and International Scientific Institutions; (Including coordination of scientific and other activities related with the topic of the call): **max 10 points**
2. Publications, patents and scientometric values: **max 50 points**

The evaluation of the qualifications, of point 1, are aimed at highlighting the experience of the candidates acquired by the candidate in National and International scientific research Institutions and their capacity to promote and lead scientific activities related to the topic of the call. These will include the:

- a) Relevance and responsibilities of the candidate;
- b) Ability in fund raising;
- c) Ability in scientific coordination of National and International projects;
- d) Tutoring of Master Degree and PhD thesis;
- e) Recognized capability of National and International networking.

The evaluation of the qualifications, of point 2, tends essentially to highlight and grade the capability of the candidates, proven by objective evidence, to perform research autonomously, and to provide significant advances in the sector of research related to the topic of the call. These will include:

- a) Consistency of the activity of the candidate with the disciplines in the fields related to the topic of the call or with the interdisciplinary themes, which include it;
- b) Scientometric values (referred to the publications related to the topic of the call);
- c) Originality and quality of the scientific production and methodological strictness;
- d) Individual contribution of the candidate, analytically determined in the papers in collaboration;
- e) Scientific relevance of the publications (Impact factor and quartile) and their impact (citations, *WoS*, *Scopus*, *Google Scholar*) on the scientific community;
- f) Consistency over time of the scientific topics and production.

All titles and qualifications must be available by the deadline of the call, or the titles and documents provided will be excluded from the evaluation.

To pass the threshold and being admitted to the interview, the candidates must obtain at least **42** over **60** points.

Art. 7 Interview

For the interview, the Commission will have at disposal a total of **30 points**, which will be sub-divided as follows:

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|--------------------------------|------------------|
| a) Interview on qualifications | 20 points |
| b) Seminar presentation | 10 points |

The interview will be in English and will be oriented to evaluate the scientific knowledge of the candidate as well as research perspectives that the applicant could develop at the Stazione Zoologica.

The Seminar will be in English and will be focused on the marine biology and/or marine ecology area, according to art. 1 of the call. During the interview, the applicant must prove his knowledge of basic computer applications.

The notice convening the interview with the indication of the marks obtained in the assessment of qualifications is given to candidates at least 20 days before the date on which they have to support it, to the address provided by the candidate.

During the first Call, the Committee will give to each candidate 3 topics. The candidate will select immediately one of the three topics and will communicate his decision to the Commission. The candidate will be invited by the Commission for the next day at the same time to give the seminar and to discuss his qualifications. To pass the threshold of the interview, the candidate must obtain a minimum score of **21** over **30** points.

The applicants must bring a valid identification document.

At the end of the session of the interview, the Commission draws up the list of candidates with an indication of the marks reported. The list, signed by the Chairman and Secretary of the Commission, is posted the same day of the conclusion of the examinations at the official board of the Stazione Zoologica Anton Dohrn.

Art. 8 Responsible of the procedure

The Responsible of the procedure in the present selection is Dr. Patrizia Varriale.

Art. 9 Examination Committee

The Commission will be nominated by the Administration Board of the Stazione Zoologica Anton Dohrn, upon proposal of the President of the Stazione Zoologica Anton Dohrn.

Art. 10 Nomination of the winner

On completion of the examination, the Commission will make the order of merit determined by the sum of the marks obtained in the assessment of qualifications and interview examination.

The General Director of the Stazione Zoologica Anton Dohrn approves the list and the name of the winner after verification of the regularity of the procedure. The list will be published on the website: www.szn.it, and the publication will be notified through the Official Gazette of the Italian Republic IV Special Series.

In case of equal merit of two or more candidates the set of criteria of preference defined in the Article 5 of the Decree of the President of the Italian Republic May 9, 1994, n. 487, will be applied.

Art. 11

Establishment and duration of the employment relationship

The Stazione Zoologica Anton Dohrn, after the verification of the satisfaction of the requirements for admission to employment, will proceed with the signature of the contract of the full time position, according to Article 3 of the National Collective Employment Contract – Public Research and Experimentation Institutes Sector – signed on 7/04/2006.

The employee will receive the initial remuneration of a permanent member as Senior Researcher - II professional level.

The winner of the selection, unless prevented from so doing, that does not start the service within the prescribed time, loses the right employment with the Stazione Zoologica Anton Dohrn.

Art. 12

Privacy policy

Under the decree of the 30 of June 2003, n. 196, the personal data required of candidates will be collected and processed at the Stazione Zoologica Anton Dohrn - Office of Human Resources, exclusively for the purposes of managing the selection.

Il Direttore Generale
Dott. Vincenzo Saggiomo

Napoli, 17/02/2016